

International Labor Affairs Bureau
Accomplishment Report
January-December 2012

Program I: Policy development and advocacy on international labor relations and cooperation services

Activity 1: Monitoring compliance with Philippine ratified and un-ratified Conventions and other international agreements concerning labor and migrant workers.

- a. Prepared Philippine report on ratified **(10)** and un-ratified **(2)** ILO Conventions and ILO Recommendations and submitted to ILO in Geneva in compliance with Article 19 of the ILO Constitution.

Ratified Conventions

1. Medical Examination of Young Persons (Industry) Convention, 1946 (C77)
2. Freedom of Association and Protection of the Right to Organize, 1948 (C87)
3. Night Work of Young Persons (Industry) Convention (Revised), 1948 (C90)
4. Labour Clauses (Public Contracts) Convention, 1949 (C94)
5. Protection of Wages Convention, 1949 (C95)
6. Migration for Employment Convention (Revised), 1949 (C97)
7. Right to Organize and Collective Bargaining, 1949 (C98)
8. Minimum Wage Fixing Machinery (Agriculture) Convention, 1951 (C99)
9. Employment Policy Convention, 1964 (C122)
10. Migrant Workers (Supplementary Provisions) Convention, 1975 (C143)

Unratified Conventions and Recommendations

1. Labor Relations (Public Service) Convention, 1978 (No. 151);
2. Labor Relations (Public Service) Recommendation, 1978 (No. 158);
3. Collective Bargaining Convention, 1981 (No. 154); and
4. Collective Bargaining Recommendation, 1981 (No. 163).

Activity 2: Providing technical support in the preparation of Philippine/DOLE position paper/statement in compliance with the obligations/commitments of membership in international/regional bodies (i.e. UN, ILO, IMO, IOM, ASEAN, APEC, ASEM, APO, OECD, GFMD etc.).

- a. Prepared and transmitted to DFA the ratification document for Maritime Labour Convention, 2006 (19 January 2012). Ratification is registered to ILO on August 20, 2012.
- b. Prepared and transmitted to DFA the ratification document for ILO Convention 189 (22 February 2012). Ratification is registered to ILO on September 5, 2012.

- c. Provided administrative and secretariat support for the ratification of ILO Convention 189 and MLC, 2006. Coordinated holding of 10 meetings and participated in lobbying efforts for the ratification of the said Conventions.
- d. Facilitated the submission of documents for the denunciation of Night Work Convention (No. 89) (16 Feb. 2012)
- e. Provided technical and secretariat support on DOLE's preparation for the GFMD Summit Meeting in November 2012. Coordinated holding of four (4) meetings, and attended five (5) meetings with DFA to discuss Philippines inputs and comments to GFMD documents.
- f. Provided technical support to DFA in the holding and hosting of the GFMD Preparatory Workshop "International Migrant Domestic Care Workers at the Interface of Migration and Development: Action to Expand Global Practice in the Asian Region" held in Manila on 15-16 October 2012.

Activity 3: Providing support on the forging of bilateral labor agreements (BLAs) and other labor cooperation activities

- a. Provided administrative and technical support, as member of the DOLE BLA-TWG, for reviewing, formulating positions and negotiating BLA between the Philippines and other countries which resulted to **four (4) signed Agreements**: (1) PH-Lebanon on Labor Cooperation; (2) PH-Jordan on the Principles and Protocols for Regulating Deployment and Employment of Filipino Domestic Workers; (3) PH-Kuwait in the field of Labor; (4) Joint Communique of PH-British Columbia on areas of mutual benefit with respect to labour mobility.
Six (6) BLA are under negotiation as follows: (1) PH-Israel G2G, (2) PH-Russia Readmission Agreement, (3) PH-Bahrain on Tech Voc., (4) PH-Kuwait (on HSW), (5) PH-KSA (on HSW), (6) PH-Italy.
- b. Provided inputs in coordination with DOLE concerned agencies regarding Philippine joint agreement with US DOL on the protection of Filipino workers in the US. Prepared DOLE expression/declaration of willingness and readiness to pursue such agreement.
- c. Provided inputs in coordination with concerned agencies on the substantive and administrative concerns of the working visit of the Secretary and delegation in Taiwan (PH-Taiwan Labor Cooperation) on December 07-8, 2012.
- c. As part of BLA working group, prepared DOLE Guidelines on Bilateral Labor Agreement (AO 28 Series of 2012) issued by the Secretary on 19 January 2012.

Activity 4: Coordinating/facilitating the Philippine/DOLE participation in international conference/meeting/dialogue/seminar/ workshop/short-term training/study visit/tour/mission abroad in compliance with its commitments to ASEAN, APEC, ILO and other regional consultative process.

- a. Provided support to the attendance of **71** DOLE officials/officers to **54** meetings/conferences/forum/seminars wherein four (4) of which are Ministerial Level).
- b. Coordinated DOLE's inputs for Pnoy's official visits (**5**) and calls by dignitaries (**7**).

Activity 5: Facilitating visits of foreign labor officials/dignitaries and organization/hosting of international events/fora for enhanced labor relations and cooperation

- a. Provided technical and administrative support (as secretariat) to the Philippine hosting of the SLOM and Ministerial Meeting of the Destination and Origin Countries in Asia (Abu Dhabi Dialogue II), held on 17-19 April 2012, attended by more than 100 delegates from 19 countries. The meeting produced two (2) major outcome documents: ADD 2012 Framework of Cooperation, and ADD Interim Operating Modality.
- b. Coordinated with the New Zealand side on substantive concerns of the 1st Philippine-New Zealand Senior Labor Officials Meeting (SLOM) held on July 30-31, 2012 in Manila.
- c. Provided administrative support and coordinated with the APEC National Secretariat (DFA) on the preparation for the APEC-funded seminar on Labor Market Signaling organized by the BLE.
- d. Coordinated the visit of British Columbia Premier Christy Clark to the Philippines which led to various activities such as: two (2) round table discussions on accreditation of Nurses, IT and Engineers; Jobs Fair; and signing of the Joint Communique.
- e. Prepared briefing materials/talking points relative to the call on the Secretary and Usec by foreign dignitaries (**20**), and side meetings held during their officials travels abroad.
- f. Coordinated four (**4**) study tours involving twenty (**20**) foreign delegates.

Program II: Technical support services to the Philippine Overseas Labor Offices (POLOs) and the Migrant Workers Overseas and Filipinos Resource Centers (MWOFRCs)

Activity 1: Setting standard operation procedures and guidelines for POLOs and MWOFRCs operations

- a. As Committee member, took part in the preparation of POLO Administrative and Financial Guidelines issued in May 2012.
- b. As Committee member, took part in the review and drafting of POLO Manual of Operations. Draft Manual was presented during the POLO Conference held in Tagaytay for comments..

Activity 2: Providing capacity building support for the POLOs

- a. Provided technical support and facilitated conduct of 2012 POLO Conference held on 26-29 December 2012 in Tagaytay.
- b. Established Manpower pool of qualified and trained POLO officers based on new deployment guidelines and pre-departure training curriculum for POLO officers.
 - Completed screening (jointly with Selection Committee) of 3rd batch applicants for AS and Welfare Officer;
 - Prepared revised/enhanced pre-departure training program for DOLE Overseas Personnel;
 - Organized and coordinated with concerned agencies the conduct of Pre-Departure Orientation Seminar for fifty (50) DOLE Overseas Personnel;
 - Completed processing and deployment of Labatts (5), transfer of Post (1), end-of-tour (8), Admin Staff (14).

Activity 3: Providing support on financial and administrative requirements of POLOs and MWOFRCs

- a. Facilitated the conduct of POLO Conference for Middle East Posts.
- b. Processed 12 months financial (liquidation, replenishment, 74 Local Hire contracts, payment of overseas allowances and service fees, fidelity bonds, relocation, rentals and transfer of office and administrative (leave, travel authority, closure) requirements of 38 POLOs.
- c. Coordinated with other agencies to facilitate the provision of necessary assistance to POLOs and its personnel relative to the implementation of

DOLE programs e.g. Reintegration program, Anti-Piracy training, labor market information.

Activity 4: Monitoring/Evaluating performance of POLOs

- a. Reviewed/consolidated/endorsed to Congress the “Report to Congress for July-December 2011” and January – June 2012 as scheduled.
- b. Prepared and submitted 2011 SPRS Summary Report in January 2012
- c. Reviewed/Analyzed POLOs SPRS (January to December 2012) and prepared Summary Report by Region.
- d. Consolidated and reviewed 2012 First Semester Accomplishment Reports of 38 POLOs.

Program III: Management information services

Activity 1: Developing Foreign Labor Operations Information System (FLOIS)

- Completed the development of FLOIS including the installation of system prototype at DOLE server by developer. The system is ready for pilot testing as precondition for user acceptance.

Activity 2: Coordinating external communication/media relations

- Continued coordination with LCO on media releases of flash reports and good news (5) from POLOs and relevant international labor front

Program IV: General administration and management services.

Activity 1: Providing planning and programming services

- Prepared/Submitted ILAB OPCR for 2012 to HRDS
- Prepared/Submitted ILAB Corplan for 2012 to PS
- Prepared/Submitted ILAB Accomplishment Report for 1st Semester 2012 to PS
- Prepared/Submitted ILAB Accomplishment Report for 2012 to AS
- Prepared ILAB Annual Procurement Plan (APP), Work and Financial Budget for 2013.
- Prepared/Submitted A.O – Guidelines on Restructuring of ILAB based on the results of series of workshops (3) held on Jan 13, Feb. 15 and Nov. 26, 2012.

Activity 2: Capacity Building for ILAB staff

- Conducted FLOIS Users Training/Workshop on December 18-20, 2012.

Activity 3: Providing support for office maintenance and upkeep.

- On-going implementation of DOLE GODP

* * * * *